

# Employer Guidance for Oklahoma's Open Up and Recover Safely Plan

## Personal Care Businesses: Hair & Nail Salons and Barbershops

- **May reopen for appointments only beginning April 24, 2020**
- Must adhere to strict sanitation and disinfecting protocols and social distancing guidelines

### **Recommended Guidelines for Temperature Checks & Employer Policies**

Hair and nail salons and barbershops should consider use of a touchless infrared thermometer to check the temperature of employees each day. Employees with a temperature above 100.4°F are recommended to be sent home until they have no fever and no evidence of COVID-19 symptoms. Employers should consider implementing flexible sick leave and supportive policies and practices for employees and consider needs of employees older than 65 years or in other vulnerable populations.

### **Sanitation & Disinfecting Guidelines**

- Use disinfectants and sanitation products approved by the Oklahoma State Board of Cosmetology and Barbering or EPA-registered and labeled as bactericidal, viricidal and fungicidal for tools and implements used in hair salons, barbershops and nail salons.
- Clean tools and implements regularly with soap and water before disinfecting them. After cleaning, disinfect tools and implements per guidelines approved by the Oklahoma State Board of Cosmetology and Barbering.
- Replace disinfectants regularly.
- Regularly clean and sanitize surfaces that customers come into contact with such as chairs, door knobs, point of sale equipment, handles, shampoo bowls, etc.
- Launder all towels, capes and linens after each use or disinfect non-porous surfaces.
- Hand/foot nail drying tables should be cleaned after each customer.
- Manicure and pedicure tools, including bowls, should be cleaned and disinfected before each customer and in accordance with any normal procedures from licensing boards.

### **Social Distancing Guidelines**

Hair Salons, barbershops and nail salons are personal contact businesses. Remaining six feet apart as in other businesses is not possible in these establishments. However, there are guidelines that can be utilized allowing these businesses to operate while also minimizing risk from COVID-19.

- Wash hands regularly with soap and water and consider using personal protective equipment such as gloves or face masks if the customer requests.
- If wearing gloves, wash hands after removing gloves and discard used gloves.
- Consider using hand lotions to keep skin intact from frequent hand washing.
- Consider providing hand sanitizer to customers.

- Stagger appointments to minimize the number of customers in the store.

### **Treatment rooms**

- Clean and disinfect all surfaces such as, chairs, tables, electrical appliances (don't forget the cords).
- Clean and disinfect all linens and store in a closed container/cabinet.
- Clean and disinfect all hampers that hold soiled linens and be sure to use one that can be lined and closed.
- Remove and discard any products that could have been contaminated by improper unsanitary use. Replace with new product.
- Clean and disinfect all devices after each customer's use.
- Empty all wax pots and disinfect before refilling them with new wax.