

Employer Guidance for Oklahoma's Open Up and Recover Safely Plan

Personal Care Businesses: Spas & Tanning Salons

- **May reopen for appointments only beginning April 24, 2020**
- Must adhere to strict sanitation and disinfecting protocols and social distancing guidelines

Recommended Guidelines for Temperature Checks & Employer Policies

Spas & Tanning Salons should consider use of a touchless infrared thermometer to check the temperature of employees each day. Employees with a temperature above 100.4°F are recommended to be sent home until they have no fever and no evidence of COVID-19 symptoms. Employers should consider implementing flexible sick leave and supportive policies and practices for employees and consider needs of employees older than 65 years or in other vulnerable populations.

Sanitation & Disinfecting Guidelines

- Gloves – It is recommended that employees wear disposable gloves when servicing clients and change gloves between each client to the greatest extent possible.
- Hand-washing with soapy, warm water, for a minimum of 20 seconds will be required by employees between every client service.
- PPG, such as gloves, gowns, drapes, linens and eye coverings should be changed between each client. These used items should be cleaned and disinfected or discarded in a closed container.
- All salons/shops should be thoroughly cleaned and disinfected prior to reopening. Disinfect all surfaces, tools, and linens, even if they were cleaned before the salon/shop was closed.
- Use disinfectants that are EPA –registered and labeled as bactericidal, virucidal and fungicidal. No product will be labeled for COVID-19 yet, but many will have human coronavirus efficacy either on the label or available on their website.
- Launder all linens, towels drapes, and smocks in hot soapy water and dry completely at the warmest temperature allowed and store in an airtight cabinet. Store all used/dirty linens in an airtight container.
- Employees should frequently wash their hands after the using the phones, computer, cash register and/or credit card machine. Wipe these surfaces between each use.

Maintain Social Distancing At All Times

Spacing between persons in the salon should be at least six feet, except when staff are servicing clients.

- Wash hands regularly with soap and water and consider using personal protective equipment such as gloves or face masks if the customer requests.
- If wearing gloves, wash hands after removing gloves and discard used gloves.
- Consider using hand lotions to keep skin intact from frequent hand washing.
- Consider providing hand sanitizer to customers.
- Stagger appointments to minimize the number of customers in the store.

Treatment rooms

- Clean and disinfect all surfaces such as, chairs, tables, electrical appliances (don't forget the cords).
- Clean and disinfect all linens and store in a closed container/cabinet.
- Clean and disinfect all hampers that hold soiled linens and be sure to use one that can be lined and closed.
- Remove and discard any products that could have been contaminated by improper or unsanitary use. Replace with new product.
- Clean and disinfect all tanning beds and devices after each customer's use.
- Empty all wax pots, clean and disinfect before refilling them with new wax.