



## **JOB DESCRIPTION**

**Job Title:** Lifeguard  
**Department:** Buildings & Grounds  
**Classification:** Non – Exempt  
Safety Sensitive  
**Pay Grade:** Seasonal  
**Salary Range:** \$8.25/hour to \$9.00/hour  
**Reports to:** Pool Manager/Assistant Pool Manager  
**Date Updated:** September 2019

### **SUMMARY**

Lifeguards shall be responsible for monitoring pool patrons in a manner that provides a safe environment. Lifeguards shall perform safe water rescues, CPR and First Aid as needed.

### **ESSENTIAL FUNCTIONS AND RESPONSIBILITIES**

- Monitor pool patrons in a manner that provides a safe environment
- Provide safe water rescues, CPR and First Aid as needed
- Perform cleaning and concession duties as assigned
- Enforcement of pool policies, rules and regulations
- Perform other duties as assigned

### **PERIPHERAL DUTIES**

- Abides by all standards, conduct and policies, as stated in the Personnel Policy and Procedural Manual

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

### **SAFETY SENSITIVE POSITION**

This position is a 'Safety Sensitive' position as defined by the United States Department of Transportation and alcohol testing regulations, the Oklahoma Standards for Workplace Drug and Alcohol Testing Act and/or Oklahoma Medical Marijuana laws. As a "Safety Sensitive" classification, you will be subject to drug and alcohol testing, including random testing. Marijuana is one of the substances included in the drug panel screening. Possession of a Medical Marijuana License will not excuse you

from the testing process, or the consequences of testing positive for marijuana. This position performs the following Safety Sensitive Duties:

- Provides life-saving CPR and First Aid Training to lifeguards
- This position provides life saving CPR and First Aid to swimmers and guests at the pool
- This position uses hazardous chemicals that require safety procedures be properly followed to prevent damage to both property and person.

## **QUALIFICATIONS**

### **Education**

- Minimum High School Diploma or equivalent
- Minimum of 16 years of age

### **Knowledge, Skills and Abilities – With or without accommodations**

#### *Knowledge*

- Knowledge of pool operations and maintenance
- Knowledge of pool policy and procedures
- Knowledge of personnel policies and procedures

#### *Skills*

- Lifeguard Training
- Water Rescue

#### *Physical*

- Has ability to provide safety rescues as needed
- Has ability to provide CPR and First Aid as needed
- Has normal eyesight and depth perception, with or without correction
- Hears normal tones, with or without correction

#### *Cognitive*

- Ability to listen, understand, read, write and communicate information
- Ability to communicate effectively using audio system
- Ability to work with the general public in a professional manner

The physical and cognitive demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Licensing/Certification**

- Lifeguard Certification
- First Aid, CPR and AED Training

**WORK ENVIRONMENT**

While performing the duties of this job, the employee will work inside in a non-air-conditioned setting and outside in extreme hot weather conditions.

**SUMMARY**

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

I have read and understand my duties described above, and I am aware my position is classified as a Safety Sensitive position and I am subject to Random Drug Screening.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date